### Planning/Preparation

An excellent therapist consistently plans and implements engaging, highly effective instruction/treatment based on his/her knowledge of students, content, and pedagogy.

### Learning Environment

An excellent therapist consistently involves students in the creation of a safe, positive learning environment.

### Service Delivery/Instructional Support

An excellent therapist consistently uses his/her extensive knowledge of teaching and learning to provide all students with activities, lessons, and experiences that result in learning and growth to their highest possible level.

### Professional Responsibilities

An excellent therapist consistently maintains accurate and thorough records/documentation and provides information in a timely manner. When appropriate, therapists engage students in their individual record keeping process.

An excellent therapist consistently aligns instruction/treatment with district standards and curricula. An excellent therapist continually communicates these standards and expectations with students and parents.

An excellent therapist consistently develops a positive, trusting, and appropriate relationship with students within the classroom and throughout the school environment.

An excellent therapist consistently uses a wide variety of tools and techniques/strategies that are based on current best practice and student needs.

An excellent therapist consistently collaborates and communicates with all stakeholders to improve the educational experience for every student.

An excellent therapist consistently involves students in the learning process by providing opportunities for student choice and reflection.

An excellent therapist consistently provides coaching and feedback, empowering students to achieve their highest potential.

An excellent therapist consistently and effectively uses a wide variety of methods to monitor all aspects of student growth.

An excellent therapist consistently seeks out opportunities for professional growth based on student, individual, school, and district needs. An excellent therapist effectively applies professional learning to practice.

An excellent therapist consistently contributes to the ongoing development of a safe, positive school environment.

An excellent therapist is consistently a reflective practitioner who continually adjusts treatment for a particular student and incorporates all stakeholders in the process.

An excellent therapist consistently takes an effective leadership role within their building, district, and profession.

An excellent therapist consistently shows perceptive use of reflection to guide practice and professional growth.

An excellent therapist consistently advocates for the needs of all students while maintaining the highest level of confidentiality, honesty, and integrity.